

GREAT FUTURES START HERE.



Pledge to our Youth

We, the undersigned, as representatives of the Staff and Board of Directors at the Boys & Girls Club of Greater Lowell, make the following commitment to all youth in Greater Lowell, to do the following:

- Treat each and every young person that we encounter with respect and dignity without regard to their race, ethnic origin, abilities, religious/spiritual beliefs, sexual orientation, or gender identity/expression.
- Acknowledge the unlimited potential that each and every young person has to grow into a caring, productive adult.
- Listen and seek to understand your lived experiences without passing judgement.
- Provide resources and support to help you advocate for yourself when faced with any form of discrimination.
- Seek opportunities for you to understand how you can affect change in the community, and stand alongside you in solidarity as you do so.
- Advocate on your behalf if others aren't listening.
- Challenge anyone associated with the Boys & Girls Club of Greater Lowell who displays attitudes of racism, or other forms of harassment or discrimination, including staff, vendors, board members, volunteers, partners and/or donors.
- Commit to educating ourselves on diversity, equity and inclusion, including annual anti-racist and anti-bias training, reflection and assessment.

Boys & Girls Club of Greater Lowell Staff

Deidre Beaupre
Angel Brunelle
Louis Casiano
Kara Danas
Alisha Harrison
Emma Hill
Caroline Howard
Joe Hungler
Steven Jackson

Eric Johnson
Jenna Kapp
Na Lam
Tara Levine
Tony Lobao Jr.
Yesenia Maysonet
Damian Negrón
Kady Phelps
JuanCarlos Rivera Aviles

Ajadus Rosa
Cameron Senechiamé
Jessica Sutherland-Ryan
Sally A. Thayer
Elliot Vargas
Anthony Villa
Devonna Williams

Boys & Girls Club of Greater Lowell Board of Directors and Trustees

Emily Byrne
Brian L. Chapman
Sokum Chun
Matthew Coggins
Justine DeFronzo
Paul DeFronzo
Lewis Demetroulakos
Shelly Donovan
Brenda Evans
Anthony Faletra

Mark Gilchrist
Raymond Hamel
Tom Hammond
Vanna Howard
Joyce Leger
Larry Machado
Steve Mallette
Kristyn McKenna
Carrie Meikle
Scott Plath

Cheryl Popp
Valdimir Saldana
John Schwab
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