Since 1900, relationships between our young people, Club staff, and community leaders have been at the forefront of ensuring members strive to become whatever they believe they are destined for. While this may look different today, together with the Greater Lowell community, we’ve adapted in order to meet the changing needs of kids and teens in Lowell. Every unique relationship to the Club and to the larger community holds a different impact within the overall mission. While these relationships evolve over time, they all have one thing in common – they play a role in the Club remaining a safe space for Lowell’s young people to achieve their current and future goals. These relationships include a commitment to:

- **Kids and teens through the...**
  - **Equity Action Plan** to address systemic racism and discrimination publicly in order to hold ourselves accountable with concrete action steps.
  - **Pledge to our Youth** to be committed to serve them and be at the forefront of challenging the systems that oppress them.
  - **Celebration of our differences** with programs like the Club Pride Parade and Represent Yourself Cultural Fashion Show.
  - **Dedication to ensuring youth voices are represented** in community decision-making and events.

- **Staff by providing...**
  - Paid lunch breaks for all employees.
  - Full-time employees with health insurance on the day they start employment.
  - Part-time staff with one week of paid vacation.
  - The entire staff with **JuneTeenth** off to celebrate as they wish.

- **Community by...**
  - Upholding community-centric fundraising standards.
  - Converting to a new Customer Relationship Management (CRM) system, where generosity is measured in more than dollars donated.
  - **Using our voice** and platform to share what other leaders are doing in Greater Lowell.
  - Creating an **Alumni Relations Coordinator** position to support newly graduated high-schoolers and reconnect Alumni to a large network of distinguished Alums.

Throughout this report you will see artist renderings of our renovation and expansion project. Visit believe.lbgc.org for more information.

Thank you for being a part of our Club family and providing access to opportunities for the future leaders of Lowell.

Club love,

Tom Hammond
Chair, Board of Directors

Joe Hungler
Executive Director

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**IMPACT NUMBERS**

- 247 youth participated in Cultural Enrichment programming
- 40 members visited Cultural Murals painted by local artists
- 70 alumni engaged with the Club
- 48 current staff members signed the Pledge to our Youth
- 80 teens participated in Peace League

**MISSION**

To inspire and enable young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

**VISION**

To end generational poverty in Lowell.
TO ALL OF OUR SUPPORTERS, PLEASE ACCEPT OUR HEARTFELT THANKS.

COMMUNITY SUPPORT

2021 marked a rebuilding of connections with Club Alumni, increasingly unique donation methods, and members participating in an array of workshops and lectures with the return of individual volunteers & corporate groups.

Prompted by the mentorship they received from Billy Gilmore as Club members, Romello Crowell, Julian Scott, and Rich Harris hosted the “Billy G. 20K Classic,” a charity basketball tournament held to honor Billy G. and to fund a scholarship for a current Club member. Terance Mann, alumnus and current NBA player, also paid tribute to Gilmore’s legacy, hosting a clinic at the Club for Peace League players and by becoming the scholar’ship’s leading donor.

After almost one year, Club volunteers returned for in-person service, leading to a renewed excitement to volunteer in meaningful ways. When there was a last-minute call for volunteers to assist with a community gift distribution after an awe-inspiring 750 gifts donations were received, within hours, this call to action was met with an overwhelming amount of support. And when members expressed interests in career fields, diversified STEAM programming, or mentorship opportunities, volunteers were always eager to play a role in these future leaders’ lives.

2021 PROGRAM PARTNERS

Program Partners are key to meeting the diverse needs of our community, by providing programming, services or products directly to our members.

Appalachian Mountain Club
Aramark
Athena Health
BAE Systems
Berklee College of Music
Blue Cross Blue Shield MA
Brooks Automation
Brush Art Gallery
Candor Realty
Catie’s Closet
Coalition for A Better Acre
Cambodian Mutual Assistance Association
Choral Arts New England
Collins Aerospace
Comcast Young Professionals Network
CYD Fellowship
D’Addario
Digital Federal Credit Union
Dramatix
Eastern Bank
Enterprise Bank
Esperance of Wellness
Fred C. Church
FreshStart Food Gardens
GriStart
Greater Lowell YMCA
H2GO
InMusic
Itoipe
Jeannie D’Arc Credit Union
Klmer New Year
Kohl’s
Kronos Incorporated
Leading Edge
Lenovo
Lesley University
Liberty Mutual
Lowell Five
Lowell Folk Festival
Lowell General Hospital
Lowell Grecian Festival
Lowell Humane Society
Lowell Public Schools
Lowell Water Festival
Merrimack Valley Food Bank
Middlesex Community College
Mil City Grows
MIT Lincoln Labs
Mitre Corporation
Mosaic Lowell Winterfest
Music Allies
Music & Youth
Our Space
University of Massachusetts Lowell
University of Massachusetts Lowell Vocal Ensemble
91.5 UWMJ Radio
National Grid
Nobis Engineering
Paints of Light
Raw Art Works
Ranner’s Kitchen
ScottBrown Architects
Seacoast Wellness Center
Setra Systems
Silicon Synapse Lab at Northeastern University
Society of Black Engineers
Starbucks Chelmsford
Synergy Basketball
TD Bank
The Nature Connection
Thermo Fisher Scientific
Transfiguration Greek Orthodox Church
Triton Systems
Tsongas Center
UTEC
Upland Software
UPS
Valley Collaborative
Verizon
Watermark

Peace League players, along with current Club teens, participate in a full-day clinic with Terance Mann, Club Alumnus & NBA player.

Club teens enjoy a night out with staff & peers after being invited on a field trip to a UMass Lowell men’s basketball game.

Volunteers from the National Society of Black Engineers lead a bridge-building activity in the Brain Center.

Hall of Fame

The 2021 Hall of Fame induction of Brian “Chappy” Chapman, Keith “Kiki” Rudy, Sr. and William “Billy G.” Gilmore was a celebration of people who inspire current members because of their achievements and exceptional contributions to help the Club. Brian Chapman was one of the first kids to attend the Dutton Street Club before the current location was opened in the 1970s. Today, Brian is a prominent business leader and gives back to his community, including serving on the Board of Trustees. Keith Rudy, named Boy of the Year in 1974, came to the Club as a “wise guy” who credits his life turning around to the boxing program at the Club. Today, Keith has made it a priority to ensure that kids in Lowell have access to quality sports programs, which was recognized when the city named the Koumantzelis Park softball field after him. Billy G. Gilmore was the Club’s Athletics Manager for well over a decade and the founder of Peace League, and his legacy continues through the life of those he has impacted. Billy G used to always say “if you can dream it you can achieve it,” and this continues to inspire Club Kids today.
Thank you to those who chose to honor others through a gift to the Club.

In Honor Of:
Tim Sweeney
Lisa and Dan Schimmel
Thomas & Jeanne Kennedy
Rena and John Kennedy
Tara Hong
Bradley Buitenhuys
Rita M. Hungler
Robin and Ed Hungler
Pat & Pam Theodoros
Katie Theodoros
The Staff of Dr. Mark Gilchrist
Carol Gilchrist
Susan Rothfuss
Leo “Ricky” Creegan
Leo and Noelle Creegan
Robin Latour
Maura McCabe
Joao and Maria Porto
Jorge Porto
Have an Awesome Day
Charles Hungler
Ed and Robin Hungler
Joe and Bonnie Hungler
Rita Hungler
Joan Mooney
Hall of Fame Induction
Class of 2021
Arthur and Nina Anton
James Cassin
Donna and Dennis Coffey
Chris Dick
Lowell Five
Denise N. Lacombe
Laurel and Emmet Millett
Sandra E. Morrison
Thomas Wourgiotis
Carré Meikle
Marlene Rehkamp O’Brien
Ruth and James Smith
Bonnie Hungler
Aaron and Julie Adler

In Memory Of:
William T. Vrettas
Joan Anastos
Vonnie and Ken Arnstein
Arthur and Murielle Berke
George Berube
Joe Chebli
Frederick and Patricia Coleman
Margot Conley
Deborah and Thomas Cremin
Trisha and Brian Dandrea
Rosemary Dean
Peter and Patricia Demitropoulos
Donna Dicostanzo
Bonita Towle Flanagan
Susan and John Friel
Jeanne and David Glynn
Josh Goldfine
Mary Hickey
Sean Kelley
Marie T. Lynch
Joseph and Sally Madigan
Gail and Joseph Mahoney
John and Sheila Mansfield
Pete McLoughlin
Jayne A. McMellen
Marie and Michael Mignosa
Brian Mullaney
Georgia Pappas
Tome Pender
Madelyn Perry
Gerald Potamis
Chris Ressa
Donna Towle Rogers
David Rosen
Clifford and Karen Simon
Kathleen Sullivan
Leo and Nancy Sullivan
Marie and Robert Stocki
Bill and Kathi Sutcliffe
Maria and Walter Timilty
Peter and Faye Van
Joyce Viola
John and Leah Wagner
Kenneth and Barbara Wexler
William Gilmore
Alisha Rojas and William Harrison
Mo Kaikai
Shailaja Sabnis
Ajit Sabnis
Paul Sheehy
John and Mary Jo Keefe
Molly Sheehy
Paul Genikos
Kathy McCaffery
Renée Nichols
Theodore and Lisa Pappey
Diane Schalke
Patricia Tuohy
Kara Tuohy
Nicholas Kefaleas
Joan and Roland Arcand
Gerald and Patricia Cote
Mark and Kathleen Cote
George and Sandi Kefaleas
Stella Mcaiulfie
Pauline and James Miamis
Ava and Mike Popas
Geraldine K. Themelis
Kevin and Helene Tremblay
Charles Tsirvosilies

Michael Barbarula
Rena and John Kennedy
John Bernard Snyder
Sue and Brian Chapman
Caroline and Robert Howard
Hon. James Geary
James M. Geary, Jr.
George Malliaros
Harold Sullivan
Jack Glazebrook
Geraldine Gagne
Mark Frye
George E. Watts
Leigh Attridge
Marla Curley
Sandra Fielding
Alexandra French
Felton Johnston
Frank Mckenny
Jeffrey Lambert
Eric P. Hanson
Caroline Hanson
Rick and Martha Hanson
Elaine Mercier
Mark Sawicki
Bill Lapointe
Edward Boileau
Arthur G. Kountznelis
Charles O’Neill

DONORS

1,004 individual donors

35 private foundations

250 businesses and organizations
2022 Youth of the Year - Sorida Hou

What started as Boy of the Year in 1961 has evolved into Youth of the Year, with three incredible young women, Sorida Hou, Kemigisa Adyeri, and Senarica So serving as the 2022 finalists. Youth of the Year is an opportunity to come together in celebration of current members’ achievements and to build connections with fellow donors, Club alumni, and the larger Club family. The 2022 Celebration was no exception. With a prior Youth of the Year finalist—Valentine Kong—now heading the Club’s alumni engagement efforts, this event brought together multiple Youth of the Year winners and alumni from across generations, including Marcus Saint-Louis, 2015 Youth of the Year and 2022 event judge. With the central role that community plays in the Youth of the Year Celebration, it is no surprise that Sorida, Kemigisa, and Senarica unconditionally supported one another in completing their applications and practicing their speeches, and were all genuinely excited when Sorida was ultimately named the 2022 Youth of the Year. Sorida has served as a captain for the Club’s Robotics team, is a Youth Leader, and actively volunteers at the Lowell Community Health Center, striving to make a difference in small ways. Sorida is expected to graduate from Lowell High School in Spring 2022, and plans to become a Biomedical Engineer.
FINANCIALS

Summary of Financial Statements

STATEMENT OF ACTIVITIES
Fiscal year ending December 31, 2021

Operating Revenue
Public Support
- Contributions-Individual & Corporate $691,903
- Planned Giving $39,273
- In-Kind Contributions $9,600
- Grants $1,136,053
- BGCA & United Way $135,296
- Net Assets Released From Restriction $266,484
  Total Public Support $2,278,609
Program Fees and Earned Revenue
- Membership Fees $22,910
- Program Service fees $3,800
- Rental Income $-
  Total Earned Revenue $26,710
  Total Operating Revenue $2,305,319

Expenses
Program Services
- Academic Success $679,326 *
- Healthy Lifestyles $849,157 *
- Good Character & Citizenship $169,832 *
  Total Program Services $1,698,314
Support Services
- Management & General $400,318 *
- Development $327,533 *
  Total Support Services $727,850
Increase in Net Assets with Donor Restrictions $3,334,060
Increase in Net Assets $3,213,215

STATEMENT OF FINANCIAL POSITION
Fiscal year ending December 31, 2021

Assets
- Cash $2,018,207
- Accounts Receivable $3,905,168
- Prepaid Expenses $57,197
- Investments $1,999,884
- Property & Equipment $1,444,566
  Total Assets $9,425,022

Current Liabilities
- Accounts Payable $65,832
- Accrued Expenses $109,439
- Deferred Revenue $5,125
- Notes Payable $-
- Mortgage Payable $108,277
  Total Current Liabilities $288,673

Net Assets
- Net Assets Unrestricted $3,045,644
- Net Assets Restricted $6,090,705
  Total Net Assets $9,136,349

Total Liabilities & Net Assets $9,425,022

** Boys & Girls Club of Greater Lowell, Inc. undergoes an annual audit. Copies of the 2021 audit are available upon request and subsequent to audit completion.

Funding Source   Percentages
▲ Individual & Corporate 30.4%
▲ Grants—Foundations 21.6%
▲ Grants—Government 39.3%
▲ Program Fees & Earned Revenue 1.2%
▲ BGCA & United Way 5.9%
▲ Planned Giving 1.7%
100.0%

Program Costs
Pie Sections - Percentages  Percentage
▲ Academic Success 40%
▲ Healthy Lifestyles 50%
▲ Good Character & Citizenship 100%

Expense Types - Inner Circles  Percentage
Direct Expense - Program Specific 47.5%
Direct Expense - Shared by Programs 20%
Core Mission Support - Finance, HR, Governance 13%
Core Mission Support - Fundraising 19.5%