Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

OMR	No	1545-0	1047

Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax BOYS & GIRLS CLUB OF GREATER LOWELI Taxpayer identification number **-***4396 INC. Name and title of officer or person subject to tax THOMAS HAMMOND BOARD CHAIR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here Total revenue, if any (Form 990-EZ, line 9) ______2b ____ 2a Form 990-EZ check here▶ b Total tax (Form 1120-POL, line 22)
b Tax based on investment income (Form 990-PF, Part VI, line 5)
4b 3a Form 1120-POL check here ▶ 4a Form 990-PF check here▶ **b Balance due** (Form 8868, line 3c) ______**5b** 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here 7a Form 4720 check here ▶ Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above organization of I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only lauthorize ANSTISS & CO., as my signature Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. ***** Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. JAYNE A. ANDREWS 09/08/21 ERO's signature **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2020)

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

For the 2020 calendar year, or tax year beginning and ending D Employer identification number BOYS & GIRLS CLUB OF GREATER LOWELL C Name of organization Check if applicable: INC. Address change **-***4396 Doing business as Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 657 MIDDLESEX STREET Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ 4,499,492 LOWELL MA 01851-1410 G Gross receipts\$ Amended return Name and address of principal officer: Yes H(a) Is this a group return for subordinates? Application pending JOSEPH C. HUNGLER H(b) Are all subordinates included? 657 MIDDLESEX STREET If "No," attach a list. See instructions MA 01851 LOWELL X 501(c)(3) 501(c) (Tax-exempt status: WWW.LBGC.ORG H(c) Group exemption number Website: L Year of formation: 1906 M State of legal domicile: MA Form of organization: X Corporation Association Summary 1 Briefly describe the organization's mission or most significant activities: TO INSPIRE AND ENABLE YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO ctivities & Governance REALIZE THEIR FULL POTENTIAL AS PRODUCTIVE, RESPONSIBLE AND CARING CITIZENS. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 31 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 85 5 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 175 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 13,726 b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** 4,302,559 4,009, 8 Contributions and grants (Part VIII, line 1h) 2,367 488 9 Program service revenue (Part VIII, line 2g) 35,653 89,338 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -62,953 11,806 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,057,377 4,331,311 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,295,426 1,315,894 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 466, 587 848,463 802,743 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 118,637 2,143,889 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,187,422 1,938,740 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 4,263,559 6,208,936 20 Total assets (Part X, line 16) 325.813 487,149 21 Total liabilities (Part X, line 26) 776,410 5,883,12 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign THOMAS HAMMOND VICE CHAIR Here Type or print name and title if PTIN Preparer's signature Print/Type preparer's name 09/08/21 self-employed Paid JAYNE A. ANDREWS JAYNE A. ANDREWS **-***7204 Firm's EIN Preparer ANSTISS & CO., P.C. Firm's name 1115 WESTFORD STREET, 3RD FLOOR **Use Only** 978-452-2500 LOWELL, MA 01851-2701 May the IRS discuss this return with the preparer shown above? See instructions X Yes

If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program	MOST, TO NG Yes X No Yes X No 488) TO HELP HEALTHY JDE
Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: TO INSPIRE AND ENABLE YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOSTREALIZE THEIR FULL POTENTIAL AS PRODUCTIVE, RESPONSIBLE AND CARING CITIZENS. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services services? If "Yes," describe these changes on Schedule O. 4 Describe the organization program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 1,393,830 including grants of \$) (Revenue \$ AFTER SCHOOL AND FULL-TIME SUMMER PROGRAMS WHOSE PRIMARY FOCUS IS TO ACHIEVE SUCCESS IN THE FOLLOWING IMPACT AREAS: ACADEMIC SUCCESS, IELIFSTYLES AND GOOD CHARACTER AND CITIZENSHIP. PROGRAM AREAS INCLUDE FITNESS, ARTS, TECHNOLOGY, EDUCATION AND A DAILY MEALS PROGRAM. 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$ N/A	MOST, TO NG Yes X No Yes X No 488) TO HELP HEALTHY JDE
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	, 50, 611, 64, 62, 58, 110,
4d Other program services (Describe on Schedule O.)	
(Expenses \$ including grants of \$) (Revenue \$))
4e Total program service expenses ▶ 1,393,830	
	Form 990 (2020)

DAA

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

	1 990 (2020) BOIS & GIRLS CLOB OF GREATER HOWELL 4390		-	aye
98.96	art IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			1
·	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	***********
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	•	1	3.7	
	complete Schedule D, Part VI	11a	_X_	_
b	•		v	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u>X</u>	
C	40 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A			\ _v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d		444		X
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		X
e	34 44.04 04 504 44.04	He		^
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Χ	
		111		_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	Χ	
_	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	120	27	
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	many and the second sec	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		**
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			

21

Form 990 (2020) BOYS & GIRLS CLUB OF GREATER LOWELL **-**4396

Pi	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		. 1	v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		Х
	employees? If "Yes," complete Schedule J	23		$\overline{}$
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		X
	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240	-	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c 24d	-	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a		250		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	$\overline{}$
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		X
	If "Yes," complete Schedule L, Part I	25b	_	Δ
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20_		- 1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		X
	persons? If "Yes," complete Schedule L, Part III	21		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):	1	C	Contractor Contractor
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		X
	"Yes," complete Schedule L, Part IV	28b		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		X
	"Yes," complete Schedule L, Part IV	29	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		Х
	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
31	Did the organization ilquidate, terminate, or dissolve and cease operations: " 195, complete denotation, factor	ann. n		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		Х
	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	2007 27		
33		33		Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
34	•	34		X
25-	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
þ	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
20	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	(SX-1)		
36	and the second s	36		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	CESTAL .		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
30	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
O	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	CHOOK II COMORAGO C COMORAGO A COMPANIO COMO COMO COMO COMO COMO COMO COMO CO	-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	The title number reported in 1800 to 1914 the 1800 the 1914 the 19			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	X	
	representation of the second s			_

Pe	art V Statements Regarding Other IRS Filings and Tax Compliance (Continu	uea)				T
	To a second to the second to t	, ,	į.		Yes	No
2a		2a	85			
	Statements, filed for the calendar year ending with or within the year covered by this return	$\overline{}$	03	2b	X	#chilesonon
b						
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			3a	Х	C-10-93309000
3a				3b	X	
þ		outhori	ty over			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a a financial account in a foreign country (such as a bank account, securities account, or other financial	l accoi	int\?	4a		X
		40000				
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	its (FBAR)			
_	and the state of the second little of the state of the st			5a		Х
5a	and the state of t			5b		X
b				5c		<u> </u>
C			. 162 , 2020 , 163 . 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650 , 1650	- 55		
6a				6a		X
	organization solicit any contributions that were πot tax deductible as charitable contributions?	ne or	CONTRACTOR DESCRIPTION	Ju		<u> </u>
b		///3 01		6b		
_	gifts were not tax deductible?		- Cap + Cap	- -		
7	Organizations that may receive deductible contributions under section 170(c).	aboor				
а		yoous		7a	Х	
	and services provided to the payor?		pp. 200. 201. 200. 201. 200.	7b	X	
b				10	-21	
С	•			7c		X
	required to file Form 8282?	7d				
d	The state of the s		7	7e	50000000000	X
e	and the state of t		3 966 60 960 66 966	7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file For	rm 889	99 as required?	79		<u> </u>
g	and the second s	tion fil	e a Form 1098-C?	7h		
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ne			
8	sponsoring organization have excess business holdings at any time during the year?	· • · · · ·		8		***************************************
	Sponsoring organizations maintaining donor advised funds.	551 1555	e re-en-energy de voc			
9	Did the sponsoring organization make any taxable distributions under section 4966?			9a	V	
a	ment of the section o	100 100	0.011001116000110011110	9b		
b 10	Section 501(c)(7) organizations. Enter:	1991 -0000	G-19-10030-1890000000-1-100			
10	Initiation fees and capital contributions included on Part VIII, line 12	10a				
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
44	Section 501(c)(12) organizations. Enter:			\Box		
11	a la de la completa del completa de la completa del completa de la completa del la completa de la completa del la completa de	11a				
a b	Construct and annual due as point to other pourses					
U	against amounts due or received from them.)	11b				
12a	to the state of the same of th	$\overline{}$		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	the state of the s			13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.					
b	and the state of t					
D	the organization is licensed to issue qualified health plans	13b	1			
С	The state of the s	13c				
14a	and the second s		West to the contraction of the contraction	14a		X
b	The state of the s	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration	OF			
. •	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16		X
. •	If "Yes," complete Form 4720, Schedule O.					
_						_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	31			
14	If there are material differences in voting rights among members of the governing body, or			1		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
h	Enter the number of voting members included on line 1a, above, who are independent	1b	31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
-	and other officer director trustee or key employee?			2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct		- 64 FW - 1 - 1 CO - 1			
•	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	8,982	, A 272 15	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	AST TOTAL	0.000.55	5		Х
6	Did the organization have members or stockholders?	31 1513	· 91.533.1533.1	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	201 - 100-00	0.0000.00			
, ,	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			
а	The governing body?		•	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?		· 6 6 · · · 65 ·	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	HH 19699				
_	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Χ
Sec	tion B. Policies (This Section B requests information about policies not required by the Intern	al R	evenue Co	de.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		. a. 8 xe.	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	3.37	. 8.48	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	m?	11a	Χ	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		400-24-74			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?	38 8800	10 10 10 10 10 10 10 10 10 10 10 10 10 1	13	Χ	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	50 -500	-151-01151	15a	Χ	
b	Other officers or key employees of the organization	59 5	. 8	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?		150 100051 500 1	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?	3		16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ MA				12.23	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Se	ction !	501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	est pol	icy, and			
	financial statements available to the public during the tax year.					
20_	State the name, address, and telephone number of the person who possesses the organization's books and record	os 🏲				
	HE ORGANIZATION 657 MIDDLESEX STREET	1. 1	410 07C) A =	0 1	520
T.0	DWELL. MA 01851	⊥ 	4 I U 9 / C	743	0-4	JZb

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0	9	a	0	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the orga					niza	tion	com	pensated any current office	r, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and					
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(0.2.00	(W-2/1099-MISC)	related organizations
(1) JOSEPH C. HUNGLE										
EXECUTIVE DIRECTOR	40.00			Х				111,478	0	13,257
(2) GEROGE BEHRAKIS										
. ,	1.00									0
TRUSTEE	0.00	X				_	-	0	0	0
(3) COLLEEN BRADY	1 00									
DIRECTOR	1.00	X						0	0	0
(4) EMILY BYRNE	0.00	<u> </u>				П				
(,,	1.00									_
DIRECTOR	0.00	X					_	0	0	0
(5) BRIAN CHAPMAN	0.00									
PAST CHAIR/TRUSTEE	2.00	Х		Х				0	0	0
(6) J. MATTHEW COGG										
	1.00	.,								0
DIRECTOR & TRUSTEE	0.00	X				-	-	0	0	0
(7) KEVIN COUGHLIN	1.00									
TRUSTEE	0.00	X						0	0	0
(8) PAUL DEFRONZO										
	2.00	X		X				0	0	0
TREASURER (9) JUSTINE DEFRONZ(<u> </u>		Δ	_					
(a) OODIINE DEFRONZ	2.00									
CHAIR OF THE BOARD	0.00	X		Х				0	0	0
(10) LEWIS DEMETROUL	KOS									
DIRECTOR	1.00	X						0	0	0
(11) MICHELLE DONOVA		123								
	1.00									_
DIRECTOR	0.00	X						0	0	0

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	x, uni	Pos check ess pe ind a c	rson i	than dis both	ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) SUSAN M. DUFF	ESNE 1.00									
TRUSTEE	0.00	X	L					0	0	(
(13) BRENDA EVANS	1.00									
DIRECTOR	0.00	X						0	0	
(14) ANTHONY FALET										
DIRECTOR	1.00	X						0	0	(
(15) DR. MARK GILO		T								
DIRECTOR & TRUSTEE	1.00	X						0	0	(
(16) THOMAS HAMMON	D	Т								
	2.00	١,,		7.				o	0	(
VICE CHAIR (17) JOYCE LEGER	0.00	X	-	X				0	0	
(2), OOTOB EEGEN	1.00									
DIRECTOR	0.00	X						0	0	(
(18) LARRY MACHADO	1.00									
DIRECTOR	0.00	Х						0	0	(
(19) STEVE MALLET	E 1.00									
DIRECTOR	0.00	X						0	0	(
1b Subtotal				School o	99 9	(196	•	111,478		13,25
c Total from continuation she								111,478		13,25
d Total (add lines 1b and 1c) . Total number of individuals (in	cluding but not	limite	d to	thos	e lis	ted a	bov			10,20
reportable compensation from	the organization	n ▶	1							Yes No
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization individual 	' complete Sche e 1a, is the sum nizations greater	dule of re thar	J for port 1 \$1	suc able 50,00	h ind com 00? I	dividu ipen: if "Ye	ual satio es," c	n and other compensation complete Schedule J for su	from the	3 X
5 Did any person listed on line 1 for services rendered to the or	a receive or accordance of	rue : Yes."	com ' <i>con</i>	pens i <i>plet</i> i	ation s Sc	ı iroi hedu	π an ile J	for such person	i iliulviuda)	5 X
Section B. Independent Contracto	ors									
Complete this table for your five compensation from the organians.	zation. Report c	ensa	ated ensa	inde ition	pend for t	lent o	contraienc	dar year ending with or with	nin the organization's tax ye	ear.
Name and	(A) business address							Descrip	(B) otion of services	(C) Compensation
WATERMARK							I	ARCHITECT		187,82
A										
2 Total number of independent received more than \$100,000	contractors (incl	uding	g bu m th	not e ord	limit janiz	ed to	tho	se listed above) who	1	

Page 9

Business Code	Pa	rt V	III Stateme	ent o	of Revenue	ins a	response or not	e to any line in thi	s Part VIII		
2a			Official	0011	Cddio O Ooriid		Tropolico ol filo	(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded from tax under
2a	इ इ	1a	Federated camp	aigns		1a					
2a	흔등			_	St. Historian H.	1b	15,83	4			
2a	Other Revenue Program Servic	c Fundraising events 1c 212,502						2			
2a			-		0.00	1d					
2a			-			1e	659,91	4			
2a						-					
2a	를힘	·				1f	3.121.180	0			
2a	털	~	Nanach contributions	included	Lin lines 1a-1f						
2a	등림	_									
20	- 10	- 11	Total. Add lines	14-11	***************************************	100.0					
December	.	2-		00033	**		90009		488		
All other program service revenue	<u>8</u>						00000 000 -	100	100		
All other program service revenue	e S							 			
All other program service revenue	E E	_					l l	+			
All other program service revenue	Rea	d	100 tener 100 ten	158 5 588		100					
	F										
16,862 1		f						400			
16,862 16,862	\dashv	g						400			
100 100		3			=	, inter	1800	16 062			16 862
Second Companies Compani							* * 4 * * * * * * * * * * * * * * * *	16,862			10,002
6a Gross rents b Less: rental expenses c Rental inc. or (loss) d Net rental income or (loss) c Rental inc. or (loss) d Net rental income or (loss) c Rental inc. or (loss) d Net gain or (loss) b Less: cost or other basis and sales exps. To Sos sincome from fundralsing events (not including \$ 7212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: circle crome or (loss) from gaming activities See Part IV, line 19 b Less: cort or (loss) from gaming activities See Part IV, line 19 b Less: cort or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b Cost and See Part IV, line 19 b Less: cost of goods sold 10c c Net income or (loss) from sales of inventory 11b c Cost and See Part IV, line 19 b Less: cost of goods sold 10c c Net income or (loss) from sales of inventory 11a 12a 13b 14a		4			•		The state of the s				
Second		5	Royalties								
Description							(ii) Personal	_			
C Rental Inc. or (loss) 6c 14,726 d Net rental Income or (loss) 14,726 7a Gross amount from sales of assets of as		6a	Gross rents	_				4			
Net rental income or (loss) 14,726 14,726 14,726		b	Less: rental expenses	6b				_			
Ta Gross amount from sales of assets Ta Ta Ta Ta Ta Ta Ta T		C	Rental inc. or (loss)	6c	14,	726				44 706	
Sales of asselbo Table T				e or (loss)			14,726		14,726	
Other than inventory Ta 372,342		/a					(ii) Other				
8a Gross income from fundraising events (not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses				7a	372,	342		_			
8a Gross income from fundraising events (not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses	9	b	Less: cost or other								
8a Gross income from fundraising events (not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses	ē		basis and sales exps.	7b							
8a Gross income from fundraising events (not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses	<u>§</u>	C	Gain or (loss)	7c	18,	791					
8a Gross income from fundraising events (not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses	<u>-</u>					2. 222		18,791			18,791
(not including \$ 212,502 of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a Business Code 11a Business Code 4 All other revenue c Total. Add lines 11a-11d	됩	8a	Gross income from	n fundra	aising events						
of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9b Less: direct expenses C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10a b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a Business Code 11a All other revenue e Total. Add lines 11a–11d			(not including \$		212,502						
b Less: direct expenses			of contributions rep	orted o	on line 1c).						
C Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 D Less: direct expenses C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances D Less: cost of goods sold C Net income or (loss) from sales of inventory 11a D C C d All other revenue E Total. Add lines 11a–11d A D S R D R D R R D			See Part IV, line 18	8		8a					
9a Gross income from gaming activities. See Part IV, line 19 9a 9a 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a b c d All other revenue e Total. Add lines 11a-11d		b	Less: direct exp	enses		8b	79,56				
See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code		C	Net income or (I	oss) f	rom fundraising e	vents	>	-2,920			-2,920
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b c d All other revenue e Total. Add lines 11a–11d		9a	Gross income from	n gamir	ng activities.						
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b c d All other revenue e Total. Add lines 11a–11d						9a					
C Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11a b c d All other revenue e Total. Add lines 11a-11d		b				9b					
10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a–11d						ities)				
returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a–11d					1						
b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 11a b c d All other revenue e Total. Add lines 11a-11d 14 73.6 33.733					*	10a					
C Net income or (loss) from sales of inventory. Business Code 11a b c d All other revenue e Total. Add lines 11a–11d		b				10b					
Business Code 11a b c d All other revenue e Total. Add lines 11a–11d							>				Allah alam
e Total. Add lines 11a–11d	<u></u>							le			
e Total. Add lines 11a–11d	ğ "	11a									
e Total. Add lines 11a–11d	ane I	h	11001110011011011001	20.00							
e Total. Add lines 11a–11d	Se Se		22 1 10 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
e Total. Add lines 11a–11d	<u> S</u>	<u>ا</u>									
4 057 277 400 14 726 22 722	Σ										
	_						160	4.057.377	488	14,726	32,733

Form 990 (2020) BOYS & GIRLS CLUB OF GREATER LOWELL **-**4396

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other or	ganizations must complete column (A).
---	---------------------------------------

Do r	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				04 000
	trustees, and key employees	127,207	63,603	31,802	31,802
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	005.050	CE E C 1	102 025	017 070
7	Other salaries and wages	996,868	655,561	123,935	217,372
8	Pension plan accruals and contributions (include	20 100	10. 577	2 504	10 027
	section 401(k) and 403(b) employer contributions)	32,198	18,577	3,584	10,037 9,800
9	Other employee benefits	66,205	45,160	11,245	
10	Payroll taxes	93,416	60,495	13,092	19,829
11	Fees for services (nonemployees):				
а	Management				
b	Legal	12.000		12,000	
C	Accounting	12,000		12,000	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	7,783		7,783	
f	Investment management fees	1,103		1,103	
g	Other. (If line 11g amount exceeds 10% of line 25, column	156,051	25,799	372	129,880
40	(A) amount, list line 11g expenses on Schedule O.)	1,344	25,199	770	574
12	Advertising and promotion	28,308	4,944	8,305	15,059
13	Office expenses	20,300	4,344	0,505	10,000
14	Information technology				
15	Royalties	123,988	100,061	17,594	6,333
16	Occupancy	304	100,001	304	0,000
17 40	Payments of travel or entertainment expenses	304		304	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		6,288	5,542	695	51
21	Payments to affiliates	0,200	0,012		
22	Depreciation, depletion, and amortization	97,133	84,681	11,656	796
23	Insurance	79,155	68,694	9,267	1,194
24	Other expenses. Itemize expenses not covered		miles .		
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM SUPPLIES & EXP	186,620	186,620		WHEN COLUMN TO THE STREET
b	MISCELLANEOUS	57,502	31,026	3,985	22,491
C	IN-KIND DONATIONS	24,953	24,940		13
d	DUES & SUBSCRIPTION	14,875	12,971	1,785	119
e	All other expenses	6,439	5,156	46	1,237
25	Total functional expenses. Add lines 1 through 24e	2,118,637	1,393,830	258,220	466,587
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
)AA	following SOP 98-2 (ASC 958-720)				Form 990 (2020)

	Check if Schedule O contains a response or n			(A)		(B) End of year
_				Beginning of year		
1					1	569,415
2	Savings and temporary cash investments	0010010001b		51,113	2	51,266
3	Pledges and grants receivable, net			1 224 045	3	0 507 413
4				1,234,045	4	2,537,413
5	Loans and other receivables from any current or form		No.			
	trustee, key employee, creator or founder, substantia		or 35%			
1	controlled entity or family member of any of these pe				5	
6	,					
	under section 4958(f)(1)), and persons described in		1905W, FEE, 2000, 1		6	
7			1.500011.51500011.00150001		7	
8		00.000	. 000011010010110010111	15 130	8	17 560
9				15,132	9	17,560
108	Land, buildings, and equipment: cost or other		2 222 245			
١.	basis. Complete Part VI of Schedule D		3,222,245	1 000 172	40-	1,003,752
III	Less: accumulated depreciation	. [10b]	2,210,493		10c	1,003,732
11	Investments—publicly traded securities	o. 102 1020 1020	· · · · · · · · · · · · · · · · · · ·		11	1,867,790
12	Investments—other securities. See Part IV, line 11				12	1,007,790
13	Investments—program-related. See Part IV, line 11				13	
14	Intangible assets				15	161,740
15					16	6,208,936
16	Total assets. Add lines 1 through 15 (must equal line				17	206,102
17	Accounts payable and accrued expenses					200,102
18	Grants payable				18 19	
19	Deferred revenue		· une sa una sa sacre		20	
20	Tax-exempt bond liabilities	V of Cobodul	TO THE PERSON OF		21	
21	Escrow or custodial account liability. Complete Part I				21	
22	Loans and other payables to any current or former of		100			
	trustee, key employee, creator or founder, substantia		Tax and a second		22	
	controlled entity or family member of any of these pe				23	119,711
23	Secured mortgages and notes payable to unrelated to Unsecured notes and loans payable to unrelated thin				24	119,711
24	Other liabilities (including federal income tax, payable		third		24	
25	parties, and other liabilities not included on lines 17-2					
	•	24). Complete	FrantA	-690	25	
26	of Schedule D Total liabilities. Add lines 17 through 25		**************************************	487,149		325,813
20	Organizations that follow FASB ASC 958, check is			307/133	20	323,013
	and complete lines 27, 28, 32, and 33.	IGIG P ZX				
27	All and the second second		P**	688,766	27	132,290
28	A				28	5,750,833
-0	Organizations that do not follow FASB ASC 958,					
1	and complete lines 29 through 33.					
29			F*		29	
30	Paid-in or capital surplus, or land, building, or equipn				30	
31	Retained earnings, endowment, accumulated income				31	
32					32	5,883,123
1	Total liabilities and net assets/fund balances				33	6,208,936

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Part VII Section A. Officers	(B)				C)			nd Highest Compensated	(E)	(F)
Name and title	Average hours per week (list any	bo	x, unic	check ess pe	rson	than o is both or/truste	an	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(20) KRISTYN MCKE	1		Г							
CIEDE	1.00	X		Х				0	ol	C
CLERK (21) CARRIE MEIKLI		TA.		21				3		
	1.00	,,		17				0	ol	C
BGCA AREA COUNCL LIA (22) ANTHONY NGANO	0.00	X	-	X				0	0	
(LL) / /////////////////////////////////	1.00							_		
DIRECTOR	0.00	Х	_		_			0	0	С
(23) HENRY OCH	1.00									
DIRECTOR	0.00	X						0	0	C
(24) SCOTT PLATH	1.00									
DIRECTOR	0.00	X						0	0	C
(25) CHERYL POPP	1 00									
DIRECTOR	1.00	X						0	ol	C
(26) MICHAEL REILI		<u> </u>								
	1.00	V						0	0	0
TRUSTEE (27) VLADIMIR SALI	0.00	X	-			H		0		
(=/, VEHDIHIT SHE	1.00									
DIRECTOR	0.00	X			_			0	0	С
1b Subtotal		Sect	ion /	*********** A	99 - 1	estri.	>			
d Total (add lines 1b and 1c)							•	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	6400 000 of	
Total number of individuals (in reportable compensation from			ed to	thos	e lis	ited a	bov	e) who received more than	1 \$100,000 61	
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line 	<i>" complete Sche</i> e 1a, is the sum	dule of re	<i>J foi</i>	<i>suc</i> able	h ind	dividu npens	<i>ial</i> satio	n and other compensation	from the	Yes No
organization and related organization and rela	la receive or acc	crue	comi	 pens	atio	n fron	n an	y unrelated organization o	r individual	4
for services rendered to the or Section B. Independent Contracto		es,"	con	plet	e Sc	hedu	le J	for such person		5
Complete this table for your fire compensation from the organic	ve highest comp	ensa	ated ensa	inde	pend for t	dent of	conti	ractors that received more	than \$100,000 of	ar.
	(A) I business address	Ottip	CIIDE	LIGIT	101 (Descri	(B) otion of services	(C) Compensation
2 Total number of independent received more than \$100,000	contractors (incl	udin	g but m th	not e org	limi ani:	ted to	tho	se listed above) who		

Part VII Section A. Officers	, Directors, Tru		70, 11			,,,,,	,,,	and Highest Compensated		
(A) Name and title	(B) Average hours per week (list any	bo	x, unk	Pos check ess pe nd a d	rson i Iirecto	than o is both or/trust	ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(28) BRIAN SOUSA	1.00	Х						0	0	(
(29) STACIE SWANS	N 1.00 0.00	Х						0	0	(
(30) PAT THEODOROS		Х						0	0	C
(31) MARTIN TIGHE	1.00	Х						0	0	(
(32) ANDREW ZAROUI		Х						0	0	(
. a . w . 600	reserves table pend									
: 55										
1b Subtotal c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII, S	Secti	ion A	¥			A A A			
Total number of individuals (in reportable compensation from	cluding but not I	imite	d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 of	Yes No
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization. Did any person listed on line 1 for services rendered to the organization. 	complete Scheen to 1a, is the sum nizations greater a receive or acc	dule of re thar 	J for porta \$15	suci able 60,00	com com 0? /: atior	dividu npens if "Ye n fror	aliosatio satio s," c	on and other compensation complete Schedule J for su	from the ch r individual	3 4
Section B. Independent Contracto Complete this table for your five	rs ve highest comp	ensa	ted i	inder	end	lent o	conti	ractors that received more	than \$100,000 of	
compensation from the organi	zation. Report of (A) business address	omp	ensa	tion	for ti	he ca	lend	dar year ending with or with	nin the organization's tax ye (B) (tion of services	car. (C) Compensation
2 Total number of independent of	contractors (incl	ıdine	יוול ני	not	limit	ed fr	tho	se listed above) who		
received more than \$100,000	of compensation	froi	n the	e org	aniz	ation	-	, , , , , , , , , , , , , , , , , , , ,		Form 990 (2020

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I

Department of the Treasury

& GIRLS CLUB OF GREATER LOWELL BOYS INC.

Employer identification number **-***4396

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type !!! non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations f Provide the following information about the supported organization(s). (iv) Is the organization (vi) Amount of (v) Amount of monetary (III) Type of organization (II) EIN (i) Name of supported listed in your governing support (see other support (see (described on lines 1-10 organization instructions) document? instructions) above (see instructions)) Yes (A) (B) (C) (D) (E)

Total

Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedu 990 or 990-EZ) 2020 BOYS & GIRLS CLUB OF GREATER LOWELL **-**4396

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support			Control	#			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020		(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)	* * * * * * * * * * * * * * * * * * * *				12	
13	First 5 years. If the Form 990 is for the or	ganization's first, s	econd, third, fourt	h, or fifth tax year	as a section 501(c)	(3)		0000
	organization, check this box and stop her	B ,						▶
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2020 (line 6	, column (f) divided	d by line 11, colum	nn (f))	er over tester til tester end		14	%
15	Public support percentage from 2019 Scho	edule A, Part II, lin	e 14		0-523-6535632-523		15	%%
16a	33 1/3% support test—2020. If the organ				33 1/3% or more, o	heck this		
	box and stop here. The organization quali	fies as a publicly s	supported organiza	ation				
b	33 1/3% support test—2019. If the organ							
	this box and stop here. The organization						.545.1	2011 1970 221
17a	10%-facts-and-circumstances test—202							
	10% or more, and if the organization meet Part VI how the organization meets the "fa	cts-and-circumsta	nces" test. The or	ganization qualifie	s as a publicly sup	oorted		. .
1-	organization	O 154ha	والمراجع المراجع المرا	hay an Ena 40 4		d line		eu 200 es
b	10%-facts-and-circumstances test—201							
	15 is 10% or more, and if the organization							
	in Part VI how the organization meets the			_				K. 🗆
40	organization			th 47a a-47h	ook this box and as			
18	Private foundation. If the organization did							
	instructions		tenet out tenet cage to	ant pro 1920 i 11 265 ro			See !	the converse

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		- 411				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,555,365	1,934,827	2,238,085	4,302,559	4,009,430	14,040,266
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	45,604	52,432	32,841	2,367	488	133,732
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,600,969	1,987,259	2,270,926	4,304,926	4,009,918	14,173,998
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b Public support. (Subtract line 7c from						14,173,998
202	tion B. Total Support				L		14,173,990
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	A	1,600,969	1,987,259	2,270,926	4,304,926	4,009,918	14,173,998
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,668	11,279	21,347	17,725	16,862	68,881
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,000	11/213	22,000		10,844	10,844
С	Add lines 10a and 10b	1,668	11,279	21,347	17,725	27,706	79,725
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	1,602,637	1,998,538	2,292,273	4,322,651	4,037,624	14,253,723
14	First 5 years. If the Form 990 is for the org						Description
_	organization, check this box and stop here						P
	tion C. Computation of Public Su			(0)		45	
15	Public support percentage for 2020 (line 8,						99.44%
16	Public support percentage from 2019 Sche			A B 2007. FRA 1925	*************		99.42%
	tion D. Computation of Investme			column (fi)		17	1 %
17	Investment income percentage for 2020 (li					40	1 %
	Investment income percentage from 2019 S 33 1/3% support tests—2020. If the organ			14 and line 15 is r	more than 33 1/30/		1 70
19a	17 is not more than 33 1/3%, check this bo	ox and stop here . T	he organization qu	ualifies as a publici	y supported organ	ization	▶ X
b	33 1/3% support tests—2019. If the organ	nization did not che	ck a box on line 14	4 or line 19a, and li	ne 16 is more thai	1 33 1/3%, and	▶
20	line 18 is not more than 33 1/3%, check th Private foundation . If the organization did	is box and stop hei I not check a box or	re. The organization In line 14, 19a, or 1	on quaimes as a pulligh, check this box	and see instruction	ns	entrantan 5 🚃

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
\$36,478,883		
4b	100000000000000000000000000000000000000	100000000000000000000000000000000000000
4c	0,-000-0,00000	PORTER S
5a	Commence COCC	
5b	17/9560/10071008	
	-	
5c		000000000000000000000000000000000000000
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		(charateon)
9a		Section 1
9b		
9c		
9c		
iva		

Sched	tule A (Form 990 or 990-EZ) 2020 BOYS & GIRLS CLUB OF GREATER LOWELL **-**43	<u> 96</u>		Page 5
*******	nt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		***************************************
Sect	tion C. Type II Supporting Organizations			
Jeci	noti of Type it outporting organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1	10000000000	25:000000000000000000000000000000000000
Sact	the supported organization(s). ion D. All Type III Supporting Organizations	 -		
Jeci	ion b. Air Type in Supporting Significations		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
1				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	100000000000000000000000000000000000000		
0 4	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions,	1.		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b				
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ıctions). F	1	
2	Activities Test. Answer lines 2a and 2b below.	E8881800 E88	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		Section of the Control
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	The state of the state of the state of the state of the efficient directors of			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	.000000000000	
b	The state of the s			
	file and advantaged is lives II deposite in Boat VI the role played by the organization in this recent	3h		

Adjusted net income for prior year (from Section A, line 8, column A)	1		
Enter 0.85 of line 1.	2		
Minimum asset amount for prior year (from Section B, line 8, column A)	3		
Enter greater of line 2 or line 3.	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
	6		
emergency temporary reduction (see instructions).	1 4 10000000000000000000000000000000000		
Check here if the current year is the organization's first as a non-functionally inte	grated Type III supporting	ig organization	

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Page 7

ect	ion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt	purposes		
2	Amounts paid to perform activity that directly furthers exempt put			
-	organizations, in excess of income from activity	, posses of supplied		
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4	Amounts paid to acquire exempt-use assets	- Control of the cont		
5	Qualified set-aside amounts (prior IRS approval required—provid	de details in Part VI)		
6	Other distributions (describe in Part VI). See instructions.	o dotand ny t dive vij		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	nanization is responsive		
0	(provide details in Part VI). See instructions.	gameaton is responding		
9	Distributable amount for 2020 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
10	Line o amount divided by the 3 amount	(i)	(ii)	(iii)
Saati	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
Ject	IOII E - DISTINUTION ANOCATIONS (SEE INSTRUCTIONS)	E70000 B1001100110110	Pre-2020	Amount for 202
4	Distributable amount for 2020 from Section C, line 6		- 17	
1 2	Underdistributions, if any, for years prior to 2020			
4	(reasonable cause required–explain in Part VI). See			
	instructions.			
3	C-309 MA			
а	From 2015			
b	From 2016			
	From 2017			
	From 2018			
	From 2019			
	Total of lines 3a through 3e	A SASA PARA PARA PARA PARA PARA PARA PAR		
	Applied to underdistributions of prior years			
_	Applied to 2020 distributable amount			
	Carryover from 2015 not applied (see instructions)			
1	Remainder, Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
•	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
•	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
_	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (For	rm 990 or 990-EZ) 2020 E	BOYS & GIRLS C	LUB OF GREATER	LOWELL **-**4396	Page 8
Part VI	Supplemental Inform III, line 12; Part IV, Set B, lines 1 and 2; Part I' 3a. and 3b; Part V, line	ction A, lines 1, 2, 3b, 3 V, Section C, line 1; Pa e 1; Part V, Section B, l	3c, 4b, 4c, 5a, 6, 9a, 9b art IV, Section D, lines 2	art II, line 10; Part II, line 17a o , 9c, 11a, 11b, and 11c; Part I\ ? and 3; Part IV, Section E, line D, lines 5, 6, and 8; and Part \ on. (See instructions.)	/, Section s 1c, 2a, 2b,
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Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

BOYS & GIRLS CLUB OF GREATER LOWELL

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

→ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020

-*4396 INC. Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

PAGE 1 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, audiess, and zir + 4	\$ 55,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 200,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 24,139	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 2 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Pa		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 7		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 61,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 15,975	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and zir + 4	\$ 6,693	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11.		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 35,060	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
.13		\$ 41,027	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
No.	Name, address, and zir + 4	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
15		\$ 27,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
16		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
17		\$ 110,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
18	N 132. TO 3	\$ 14,985	Person X Payroll	

PAGE 4 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
19		\$ 16,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
20	Marile, address, and an in the	\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
. 21		\$ 9,813	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
22		\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
23		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
. 24		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

PAGE 5 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.25		\$ 6,750	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ 24,450	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ 31,079	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$ 12,150	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29.		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$ 6,270	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

PAGE 6 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d). Type of contribution
31		\$ 33,860	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$ 22,670	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.33		\$ 104,950	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34.		\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 27,955	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 7 OF 12

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
37		\$ 10,900	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
No. 38	Name, address, and zir + 4	\$ 52,000	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
No.		\$ 7,890	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
40.		\$ 14,500	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
41.		\$ 6,551	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
42		\$ 5,150	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

PAGE 8 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
43		\$ 10,463	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
44		\$ 5,800	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
45		\$ 18,000	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4.6		\$ 90,119	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4.7.		\$ 26,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
48		\$ 205,187	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

PAGE 9 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
49.		\$ 9,989	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5.0		\$ 40,444	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
51		\$ 19,710	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
52	20. 200 200 200 200 200 200 200 200 200	\$ 5,776	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
53.		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
54		\$ 7,010	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

PAGE 10 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 5.5 _. .		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 56	Name, address, and zir + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57.	**************************************	\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	3	\$ 5,260	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ 32,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 11 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 6,580	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$ 7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		s 17,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6.6		\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PAGE 12 OF 12

Page 2

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
. 67		s 12,600	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
68		\$ 77,905	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
69		\$ 38,040	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
70	2 50 60 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
71		\$ 7,155	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2 (1999)		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

PAGE 1 OF 4

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Employer identification number **-***4396

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	HOLIDAY GIFTS & AUCTION ITEMS	\$ 2,004	12/31/20
a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
9	AUCTION ITEM: GOLF FOR 3 OAK	\$ 700	12/31/20
		¥ 21 5255	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	AUCTION ITEM: 4 CASES OF BEER		
		\$	12/31/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
18	AUCTION ITEMS		
		\$50	09/21/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
21.	HOLIDAY AUCTION LIVE ITEM: BEACH		
		\$ 2,200	12/03/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
26	REFILLABLE WATER BOTTLES (C19)		
77.Y.S	E.M. M.	\$ 1,500	09/22/20

PAGE 2 OF 4

Name of organization

BOYS & GIRLS CLUB OF GREATER LOWELL

Description of noncash property given

ELECTRIC GUITAR STARTER KITS

Employer identification number **-***4396

(a) No, from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
30.	HOLIDAY AUCTION ITEM: GIFT CARD	\$ 250	12/03/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
31	IMAC	\$ 500	01/28/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
31.	AUCTION ITEM TRIP- LAS VEGAS	\$ 3,500	12/03/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions,)	(d) Date received
32.	HOLIDAY GIFTS FOR MEMBERS	s 200	12/15/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
38	AUCTION ITEM: GOLF OUTING & LUNCH	s 1,000	12/03/20
(a) No.	(b)	(c) FMV (or estimate)	(d)

Date received

12/03/20

(See instructions.)

\$ 400

Part I

39

Page 3

Name of organization
BOYS & GIRLS CLUB OF GREATER LOWELL

Employer identification number **-***4396

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I REFILLABLE SPORT WATER BOTTLES 40. \$ 400 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I AUCTION ITEM: GIFT BASKET 40 \$ 200 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I HOLIDAY GIFTS (22 ITEMS) 40 400 (c) (a) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I 45 \$ 500 12/03/20 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I FACE MASKS 51 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I CRAFT SUPPLIES 51 \$88

PAGE 4 OF 4

Page 3

Name of organization
BOYS & GIRLS CLUB OF GREATER LOWELL

Employer identification number **-***4396

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (c) (a) No. (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I ANTI RACISM BOOKS 51 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I 51 **\$** 1,607 (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I STOCK GIFT 68 \$ 76,535 12/15/20 (c) (a) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) (a) No. (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) No. (c) (d) (b) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I \$

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public

Employer identification number Name of the organization BOYS & GIRLS CLUB OF GREATER LOWELL **-***4396 INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 **\$** (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Schedule D (Form 990) 2020 BOYS & G	IRLS CLUB OF	GREATER I	OMETT * * - 3	**4396	Page 2
Part III Organizations Maintaining					ets (continued)
3 Using the organization's acquisition, accessi					
collection items (check all that apply):	•	-			
a Public exhibition	d Loa	an or exchange prog	ram		
b Scholarly research	e Oti	ner			
c Preservation for future generations		,		68 (888) 58 (88	
4 Provide a description of the organization's co	ollections and explain ho	ow they further the o	rganization's exempt	purpose in Part	
XIII.	•	•			
5 During the year, did the organization solicit of	r receive donations of a	rt. historical treasure	es, or other similar		
assets to be sold to raise funds rather than to					Yes No
Part IV Escrow and Custodial Arr					
Complete if the organization		n Form 990. Par	t IV. line 9. or red	orted an amo	unt on Form
990, Part X, line 21.			, ,		
1a Is the organization an agent, trustee, custodi	an or other intermedian	v for contributions or	other assets not		
					Yes No
b If "Yes," explain the arrangement in Part XIII			966964694446896489446894448	222 - 222 (1 - 0002000)	A-0000 L
b ii 165, explain the arrangement iii i art XIII	and complete the foliot	ing table.			Amount
e Paginning halance				1c	
	54 - 54 - F 6554 CRES 6354 CS.			VE	
d Additions during the year				0-010	
e Distributions during the year				1f	
f Ending balance 2a Did the organization include an amount on F	000 Ded V Bee 04	- 63 - 18 - 62 - 655 - 666 40 - 18 - 62 - 655 - 666	adial appoint lightity	*** ***	Yes No
					I les Ido
b If "Yes," explain the arrangement in Part XIII	. Check here if the expla	anation has been pro	Ovided on Part Am .		
Part V Endowment Funds.	anawarad "Vas" a	n Form 000 Por	+ IV/ line 10		
Complete if the organization			(c) Two years back	(d) Three years ba	ack (e) Four years back
	(a) Current year	(b) Prior year			039 64,831
1a Beginning of year balance	1,769,808	93,007	72,888		
b Contributions		1,002,479	21,352	17,	475
c Net investment earnings, gains, and		4.05.00.6	0.65		051
losses	106,085	105,336	267		251 208
d Grants or scholarships		52,092	1,500	1,	500 2,000
e Other expenditures for facilities and					
programs	-8,103	-676,610			
f Administrative expenses					377
g End of year balance	1,867,790	1,825,340	93,007	72,	888 63,039
2 Provide the estimated percentage of the curr	rent year end balance (l	ine 1g, column (a)) h	neld as:		
a Board designated or quasi-endowment	%				
b Permanent endowment ► 19.53 %					
c Term endowment ► 80.47 %					
The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.				
3a Are there endowment funds not in the posse	ssion of the organizatio	n that are held and a	administered for the		
organization by:					Yes No
(i) Unrelated organizations					3a(i) X
b If "Yes" on line 3a(ii), are the related organiz	ations listed as required	I on Schedule R?			3b
4 Describe in Part XIII the intended uses of the	e organization's endown	nent funds.	410 ×3111.00 05 400		5 41
Part VI Land, Buildings, and Equi	ipment.				
Complete if the organization	answered "Yes" o	n Form 990, Par	t IV, line 11a. Se	e Form 990, P	art X, line 10.
Description of property	(a) Cost or other basis			Accumulated	(d) Book value
	(investment)	(other	r) c	epreciation	
1a Land	133,0	18			133,018
b Buildings	0 600 1		1 1	,995,898	607,266
c Leasehold improvements					
d Equipment	150 0	903	1	195,435	263,468
e Other	27.1			27,160	
Total. Add lines 1a through 1e. (Column (d) must			c.)	D	1,003,752
Town rad intes to unough to politimi (d) must	oquan i onn ood, i ait A,		** TO SERVICE A CONTRACTOR OF THE PARTY OF T		

Page 3

Pan VII	Complete if the organization answered "Yes" on			
	(a) Description of security or category	(b) Book value	(c) Method o Cost or end-of-ye	
(4) E1 2-1-	(including name of security)		Obst of Cita-Or-yo	ai marat value
(1) Financial (
	eld equity interests NTERPRISE-ENDOWMENT MM4080107	1,008,683	MARKET	
	TERPRISE ENDOWMENT 4847	583,748	MARKET	
	TERPRISE -ENDOWNMENT 2901	251,540		
	FE INSURANCE	23,819	MARKET	
(D)				
(E)	5 · · · 25 · · · 25 · · · · · · · · · ·			
(F)				
(G)				
(H)	3 - 100 10 - 120 - 120 120 120 120 120 120 120 120 120 120			
	n (b) must equal Form 990, Part X, col. (B) line 12.)	1,867,790		
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line		
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, F	Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			,	
(7)				
(8)				
(9)				
THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities. Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f. See Form	990, Part X,
	line 25.			(b) Book value
1. (1) Federal	(a) Description of liability		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	And many course
	Income taxes			
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 25.)	repert and record the contra		
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the foo	otnote to the organization's f	inancial statements that repo	orts the
organization's	liability for uncertain tax positions under FASB ASC 740. Che	eck here if the text of the foo	tnote has been provided in F	Part XIII X

ASC 740-10, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" REQUIRES THE ORGANIZATION TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZATION REPORTS Part XIII Supplemental Information (continued)

ITS ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND TO THE	COMMON	WEALTH OF
MASSACHUSETTS ON AN ANNUAL BASIS. THESE INFORMATIONAL RET	URNS AR	E GENERALLY
SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES	FOR A P	ERIOD OF
THREE YEARS AFTER FILLING. MANAGEMENT BELIEVES IT IS NO L	ONGER S	UBJECT TO
REVIEW BY TAXING AUTHORITIES FOR PERIODS PRIOR TO 2018. S	UBSTANT	IALLY ALL
OF THE ORGANIZATION'S INCOME, EXPENDITURES AND ACTIVITIES	RELATE	TO ITS
EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINED THAT	THE OR	GANIZATION
IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WIL	L CONTI	NUE TO
QUALIFY AS A TAX-EXEMPT NOT-FOR PROFIT ENTITY.		
	5 (50 × 50 × × 60 × × 50	1364 - 150 - 160 - 160 - 161 - 162 - 1
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS	- OTHE	R
DIRECT FUNDRAISING EXPENSES	\$	79,561
RENTAL EXPENSES	. \$	9,003
		CLC+ 60 1000 FO 1000 FO
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIAL	S - OTH	ER
DIRECT EXPENSES- FUNDRAISING EVENTS	\$	79,561
RENTAL EXPENSES	\$	9,003
	- Disposition (4-disc	213.419.3-3133 KH-0113289 O
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	2151-12019-130-1	.000001000000000000000000000000000000

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

BOYS & GIRLS CLUB OF GREATER LOWELL

OMB No. 1545-0047

Employer identification number

Open to Public

-*4396 INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations ď 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(vi) Amount paid to raiser have (iv) Gross receipts (or retained by) (or retained by) (i) Name and address of individual custody or (ii) Activity from activity fundraiser listed in organization or entity (fundraiser) control of col. (i) contributions? Yes No 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

-	than \$15,000 of	2020 BOYS & GIRLS vents. Complete if the organize fundraising event contribution preater than \$5,000.	zation answered "Yes" or	ER LOWELL **-** n Form 990, Part IV, line Form 990-EZ, lines 1 an	18, or reported more
a	3.000.000	(a) Event #1 AUCTION (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	289,143			289,143
OC.	2 Less: Contributions	212,502			212,502
	3 Gross income (line 1 minus line 2)	76,641			76,641
	4 Cash prizes				
	5 Noncash prizes				
Ses	6 Rent/facility costs	11,096			11,096
Direct Expenses	7 Food and beverages	11,676			11,676
Direc	8 Entertainment				
	9 Other direct expenses	56,789			56,789
P	11 Net income summary. Su art III Gaming. Com	Add lines 4 through 9 in column (d) btract line 10 from line 3, column (d) plete if the organization answerm 990-EZ, line 6a.	ered "Yes" on Form 990,	Part IV, line 19, or repor	79, 561 -2, 920 ted more than
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u>~</u>	1 Gross revenue				
uses	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
Direc	4 Rent/facility costs				
	5 Other direct expenses	Yes%	Yes %	Yes %	
	6 Volunteer labor	No	No	No	
		. Add lines 2 through 5 in column (d) nary. Subtract line 7 from line 1, colu			
	Enter the state(s) in which the Is the organization licensed to If "No," explain:	e organization conducts gaming activ o conduct gaming activities in each o	rities: f these states?		Yes No
10a		's gaming licenses revoked, suspend			

Schedule G (Form 990 or 990-EZ) 2020

Sche	edule G (Form 990 or 990-EZ) 2020 BOYS & GIRLS CLUB OF GREATER LOWELI	<u>, **-***439</u>	6 Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	. Y2. 251. ATT 241	Yes No
13	Indicate the percentage of gaming activity conducted in:	¥0 07	
а	The organization's facility	13a	%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name	3-15-15-1-15-1-5	9
	Address >		3 100001
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes No
h	If "Yes," enter the amount of gaming revenue received by the organization > \$ an	nd the	
D	amount of gaming revenue retained by the third party > \$		
_	If "Yes," enter name and address of the third party:		
С	ir res, enter name and address of the third party.		
	Name ►		S career.
	Address ►		q.cas.,
16	Gaming manager information:		
	Name >	696+F6+6696++690++3006	
	Gaming manager compensation ▶ \$		
	Description of services provided ▶	((), (), (), (), (), (), ()	
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	was see and the law.	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
	spent in the organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any add	olumns (iii) and (v ditional information); and 1.
	See instructions.		
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INC.

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

BOYS & GIRLS CLUB OF GREATER LOWELL

Employer identification number

-*4396

Part I Types of Property (c) (b) (d) (a) Noncash contribution Method of determining Check if Number of contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art — Works of art 1 Art — Historical treasures Art — Fractional interests 3 Books and publications 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes Intellectual property Securities — Publicly traded 9 Securities — Closely held stock 10 Securities — Partnership, LLC, 11 or trust interests Securities — Miscellaneous 12 Qualified conservation contribution — Historic structures Qualified conservation 14 contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 103 26,500 **FMV** Other (IN-KIND FUNDRAI) 25 3,900 FMV 1 Other (DONATED ASSETS) 26 36,695 **FMV** Other ▶ (IN-KIND SUPPLIE) Χ 6 27 28 Other > (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required Χ to be used for exempt purposes for the entire holding period? 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (For	m 990) 2020	BOYS	& GIRL	S CLUB	OF GRE	EATER :	LOWELL	**-***4	396		e 2
Part II	Supplen the organ	nental Inf nization is	ormation. reporting i	Provide th in Part I, co	ie informat olumn (b),	tion requir the numb	red by Part	l, lines 30b, butions, the	32b, and 33	3, and whether items received,	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization BOYS & GIRLS CLUB OF GREATER LOWELL INC.

Employer identification number **-***4396

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FINANCE COMMITTEE MEMBERS OF THE ORGANIZATION REVIEWED THE FORM 990
INDIVIDUALLY AND THEN COLLECTIVELY WITH THE OUTSIDE AUDITOR.
s
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS MONITORED
BY THE BOARD OF DIRECTORS AND THE EXECUTIVE DIRECTOR. ALL APPLICABLE
PARTIES ARE REQUIRED TO ANNUALLY CERTIFY COMPLIANCE WITH THE POLICY.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE EXECUTIVE
COMMITTEE OF THE BOARD OF DIRECTORS ON AN ANNUAL BASIS. THE EXECUTIVE
DIRECTOR'S COMPENSATION LEVEL IS BASED ON A THOROUGH PERFORMANCE EVALUATION
AND BY COMPARISON TO OTHER BOYS & GIRLS CLUBS' COMPENSATION LEVELS AS
SUPPLIED BY THE NATIONAL BOYS & GIRLS CLUB OFFICE. THE WORK OF THE
EXECUTIVE COMMITTEE IS DOCUMENTED IN WRITING.
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE EXECUTIVE DIRECTOR RECOMMENDS SALARY LEVELS FOR OTHER EMPLOYEES THAT
ARE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE AS PART OF THE ANNUAL
BUDGET APPROVAL POLICY.
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FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE BOYS & GIRLS CLUB OF GREATER LOWELL, INC. MAKES ITS GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE