



BOYS & GIRLS CLUB
OF GREATER LOWELL

2023 Impact Report

www.lbgc.org

Pinch the screen
out to make the
text larger.



Welcome to the 2023 Interactive
Impact Report. Click links
throughout the document to learn
more about Club programs and
services

Click the title to go
directly to any
page

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One step closer to ending generational poverty

In 2019 the Board of Directors launched an ambitious goal to expand the existing Club facility, with the goal of doubling the Club's impact on youth in Lowell.

To date...

- Over \$13 million has been raised through individuals, foundations and local businesses.
- Club Alumnus Patrick Tighe's design has reclaimed 6,000 square feet of usable space.
- A new Community Center & Cafe is completed, and ground has been broken on the new Teen Center and Kitchen.

During this time, the Club has continued to provide nationally recognized, high-quality programming and experiences designed to level the playing field. Staff at the Club ensure all members experience equitable access to opportunities, exposure to career & educational pathways, connections to community leaders, and a culture of high expectations.

The fees that Club families pay to join the Club (\$30 annually) make up less than 1% of our current \$3.9 million operating budget. However, thanks to the support of the community; via partnerships, funding and volunteering, the amazing impact you will see in the following pages is made possible.

Thank you for joining in the vision to end generational poverty in Lowell.

Tom Hammond
Outgoing Board Chair



John Schwab
Incoming Board Chair



Joe Hungler
Executive Director





The campaign to renovate and expand the Boys & Girls Club of Greater Lowell

\$13,000,000+ raised

as of March 2024

Significant milestones in 2023



Community Center & Cafe opens



C.E. Floyd chosen as General Contractor



Ground Breaking of Teen Center

www.believe.lbgc.org



Your Support in Action



New programs encourage members to read regularly to support **academic success**

For more information on these programs, click the link. Then, use the back button to return to the Impact Report.



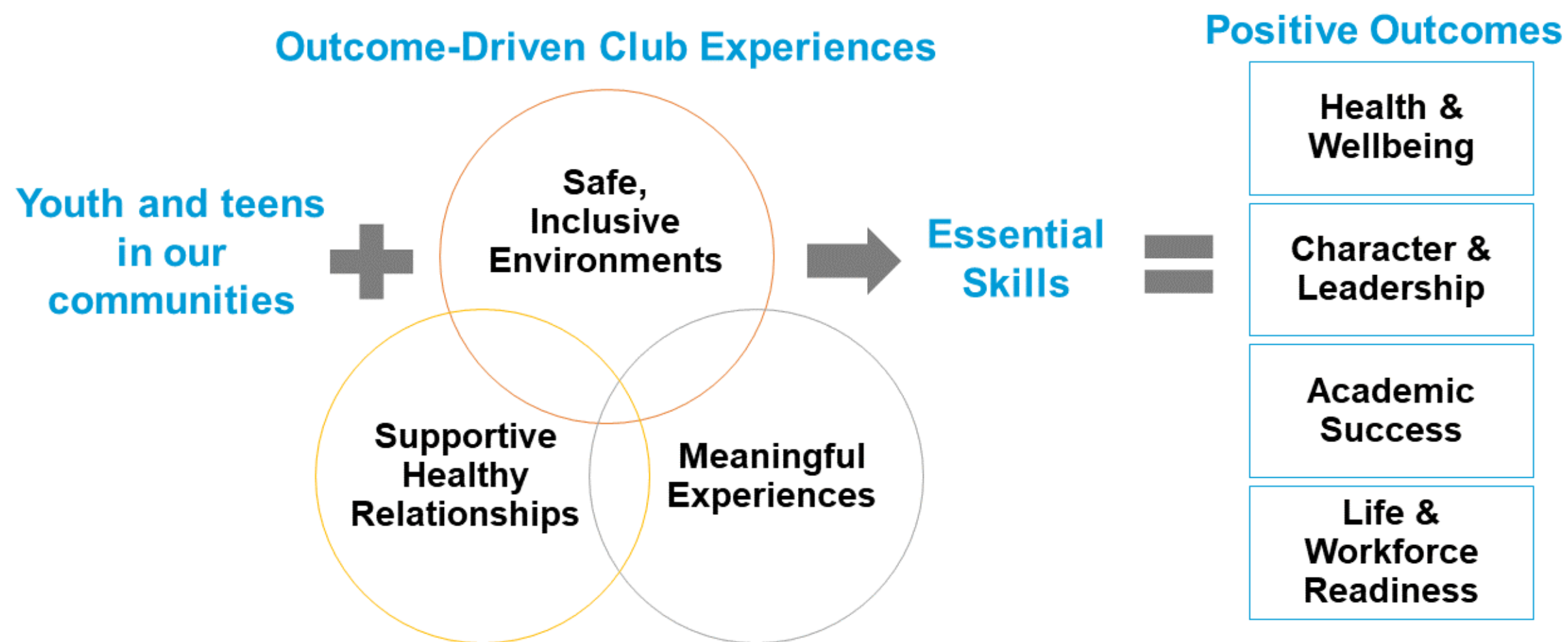
Club Teens Kemigisa and Hadassa learn about civic engagement at the 2023 National Day of Advocacy.



Members express themselves through the Annual **Cultural Fashion Show.**

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Formula for Impact

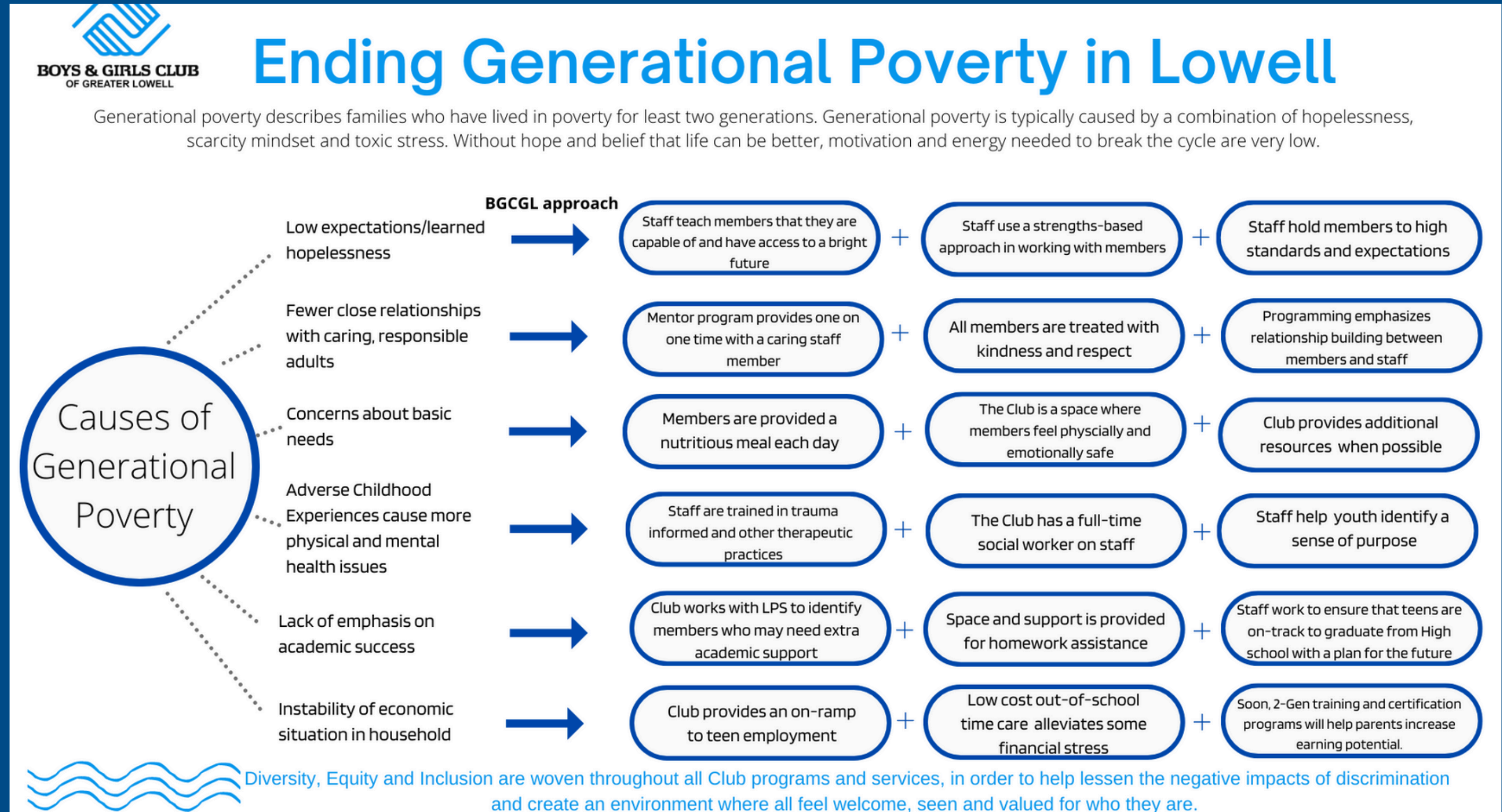


The Formula for Impact is the road map the Boys & Girls Club Movement follows to ensure that youth achieve the positive outcomes of Health & Wellbeing, Character & Leadership, Academic Success, and Life & Workforce Readiness. It is the foundation for making the Club's ambitious vision of ending generational poverty in Lowell a reality.

The second I stepped into the Club I met two staff mentors who immediately got to know me, my dreams, and started helping me turn them into a reality.

Isaiah Mwesige, 17 year old Club Member

The Outcome Driven Club Experience found in the Formula for Impact is directly tied to the approach that BGCGL programs and staff take to combat the causes of Generational Poverty, as seen in this diagram.



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Your Support in Action



Club Love on Wheels
provides access to healthy
snacks to young people
across the city of Lowell.



Annual Thanksgiving Celebration
hosted by Club Alumnus Terence
Mann of the Terence Mann
Complete Player Foundation



The new Community Chef
Series started with a visit
from Hunt, Fish, Feed, where
members treated to **Wild**
Game.

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Meet the Boys & Girls Club of Greater Lowell's 2024 Youth of the Year Maureen Onyeneho



Maureen, a Club member for 11 years, has a resume that leaves no doubt as to why she was a finalist for the 2024 Youth of the Year. A Senior at Lowell High School with a 4.5 GPA, Maureen is Co-President of “Students Making Change”, she participated in the Yale Young Global Scholars Program in 2023, and the Phillips Exeter Summer Program in 2022. At LHS, in addition to Students Making Change, Maureen is also part of the Latin Lyceum Program, the Black Unity Club (Ambassador), Step Team (Captain), International Language Club, Tenacity Club (Captain), Portrait of a Graduate (Ambassador), Digital Media Club, and Pep Club. She can also boast work experience that includes Youth Leader at the Club, cashier at Market Basket, as well as Social Media Manager at Aaron’s Presents and Mentor at Christ Jubilee.



But Maureen isn’t just a high-achiever, she is also committed to making the world she lives in better for others. Maureen notes “through the work I’ve done with my Students Making Change cohort, I’m able to advocate for marginalized students at my school who have suffered at the hands of racism and bias” She was inspired to join Students Making Change after reflecting on her experience at school as a Nigerian-American. Maureen says “there was a clear disconnect between my culture and my city, and I sought to bridge this gap.” She gained a deeper understanding about herself and her aspirations by addressing racism through leading anti-racist seminars.

Maureen says this about her experience with Students Making Change “Working to dismantle racism in my community taught me that making a lasting change can always be achieved if there’s someone who dares to dream of it. I am only one person, one voice. Yet, my words have power, and standing up for what is right brings me closer to making the unattainable achievable.”



[Click here to see photos from this year's
Youth of the Year celebration](#)

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The 26th Annual Holiday Auction held at Lowell Memorial Auditorium in late November was another night to remember! More than 450 guests helped to raised \$420,000 to support day-to-day operations at the Boys & Girls Club. In addition to those in attendance, community members helped by donating silent auction items, sponsoring the event, participating in the planning committee, and inviting guests.

The Club's annual Holiday Auction is a wonderful opportunity for community members to get to know the young people they are supporting. From interacting with teens selling raffle beads during cocktail hour, to listening to the talented musicians entertain during dinner, hearing an inspirational message from Club member Isaiah, to seeing how funds raised at the event help Club members picture their future in [this video](#), the impact of the event was clear to all in attendance.

Our thanks to the generous supporters and sponsors of the event, including Presenting Sponsors Demoulas Super Markets, Inc., Liberty Mutual Insurance, Nancy L & Richard K Donahue Charitable Foundation, and The Hanson Family.

Save the date for the 27th Annual Holiday Auction taking place December 5th, 2024



Guests at the Boys & Girls Club of Greater Lowell often comment how surprised they are to see the depth and breadth of services and programs offered. Even more surprising is the annual membership fee of just \$30, which amounts to less than 1% of the annual operating budget.

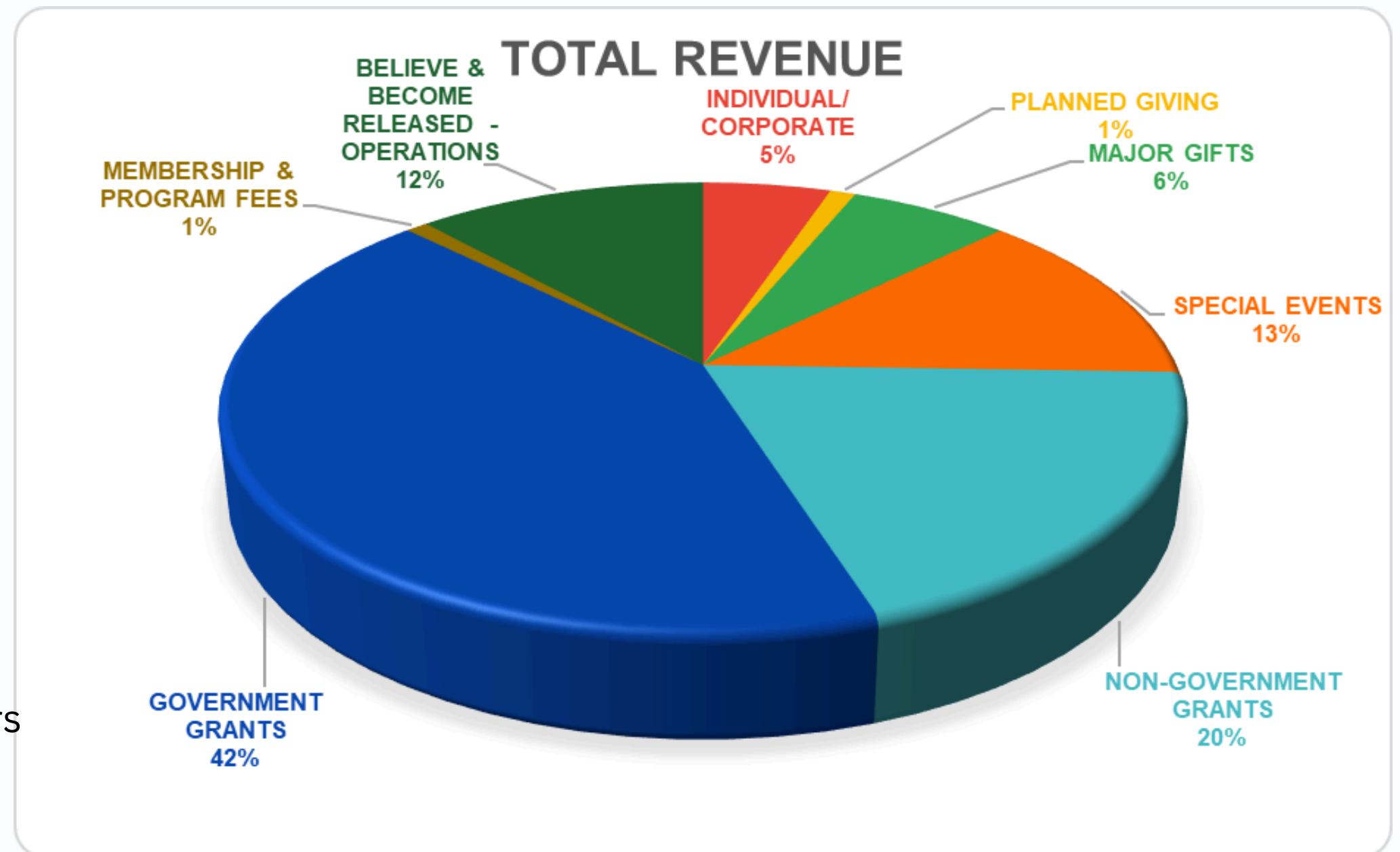
It is through the support of the community, whether through funding, volunteering or partnerships, that the Club is able to close the gap between the revenue needed to provide services and membership fees. This support ensures that the Club is able to welcome any young person in Lowell as a member, regardless of their family's financial status.

Club support - by the numbers

- **503** Program Volunteers
- **335** Corporate Employee Volunteers
- **296** New donors
- **233** Business and Organization donors
- **800** Individual and Private Foundation donors

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Boys & Girls Club of Greater Lowell Funding Sources (anticipated 2024)





PROGRAM PARTNERS

The Club's program partners help expand the options available to Club members through employee volunteer projects, enhancing services and programs, and providing direct service within the Club.



The Nature Connection helped members explore plants and critters found around the Club.

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AKLU
Align Credit Union
Appalachian Mountain Club
Aramark
Athena Health
BAE Systems
Berklee College of Music
Blue Cross Blue Shield MA
Brooks Automation
Brush Art Gallery
Building Impact
Cafua Management Company
Candor Realty
Catie's Closet
Cambodian Mutual Assistance Assoc.
CE Floyd
Coalition for A Better Acre
Compass
Chinatti Realty
Choral Arts New England
City of Lowell
CTI Foster Grandparents
CTI YouthBuild
Collins Aerospace
Comcast Young Professionals Network
CYD Fellowship

D'Addario
Department of Children and Families
Digital Federal Credit Union
Drumatix
Eastern Bank
Education Comes First
Enterprise Bank
Esperance of Wellness
Fred C. Church
FreshStart Food Gardens
Fortaleza
Greater Lowell YMCA
Greater Lowell Technical High school
InMusic
Izotope
Jeanne D'Arc Credit Union
Khmer New Year
Leading Edge
Lenovo
Lesley University
Liberty Mutual
Lowell Fire Department
Lowell Five
Lowell Folk Festival
Lowell General Hospital



PROGRAM PARTNERS



UKG volunteers created 150 craft kits and helped wrap donated holiday presents.

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Lowell Humane Society
Lowell Police Department
Lowell Public Schools
Lowell Water Festival
LPS Hispanic Student Success Task Force
Mahoney Foundation
Mark Wahlberg Foundation
MassHire
Merrimack Valley Federal Credit Union
Merrimack Valley Food Bank
Middlesex Community College
Mill City Grows
MIT Lincoln Labs
Mitre Corporation
Mosaic Lowell Winterfest
Music Allies
Music & Youth
Our Space
UMass Lowell
UMass Lowell Vocal Ensemble
91.5 UWML Radio
National Grid
Nobis Engineering
Points of Light
Project Learn

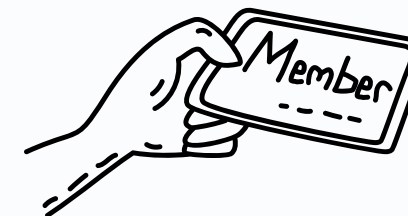
Raw Art Works
Rann's Kitchen
Scott Brown Architects
Seacoast Wellness Center
Setra Systems
Silicon Synapse Lab at Northeastern University
Society of Black Engineers
Starbucks Chelmsford
Suffolk Construction
Synergy Basketball
TD Bank
The Nature Connection
Thermo Fisher Scientific
Transfiguration Greek Orthodox Church
Triton Systems
Tsongas Center
UKG
UMass Lowell
United Way
US Army
UTEC
Upland Software
UPS
Valley Collaborative
Verizon
Workers Credit Union



2023 by the numbers

639 young people served by the Club in 2023

- **320** Teen Members
- **319** ages 8 - 12 years old



30,003 Healthy Meals Served



137 - average number of youth served each day after school

192 - average number of youth served each day during the summer



34 Teens gained work experience at the Club

42 Teens participated in the Diplomas 2 Degrees program





The Impact of your support

96% of Club youth believe adults at the Club care about them.

Social connections with caring adults, especially “SNPA” (Supportive Non-Parental Adults) has been identified as a key component of positive youth development, especially for young people of color, and those living in low income households.

95% report feeling that the adults at the Club believe they will be a success.

Many youth who grow up in poverty remain there due to low expectations from adults in their lives and society. Having adults in their lives who share high expectations for success encourages youth to believe in themselves and their ability to achieve their dreams.

79% expect they will have some form of post-secondary education (college, jr. college or trade school).

Education, including finishing high school and completing some sort of post-secondary education, sets young adults up to be financially independent later in life.

78% of Club teens have performed some type of volunteer service in the past year

Only about 30% of teens nationwide perform volunteer work in a given year. Doing good for others promotes a sense of accomplishment which, in turn, boosts self esteem and gives a sense of purpose.

90% of Club members say they regularly avoid risky behaviors.

These behaviors might include unprotected sexual activity, smoking or vaping, use of illegal substances, and fighting. Being confident in their refusal skills (avoiding risky behaviors) helps young people avoid costly outcomes associated with these risky behaviors that can impact their future.

Source of Boys & Girls Club of Greater Lowell data:
Boys & Girls Clubs of America National Youth Outcomes (NYOI) survey.

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Executive Leadership Team

Joe Hungler - Executive Director (14 years)

JuanCarlos Rivera - Deputy Executive Director (11 years)

Caroline Howard - Director of Finance & HR (9 years)

Yesenia Joseph - Director of Development (6 years)

Senior Leadership Team

Shirley Pimentel - Youth Development Director (3 years)

Jessica Sutherland-Ryan - Payroll & HR Manager (5 years)

Sarah Chandonnet - Assistant Director of
Development (3 years)

Managers

Na Lam - Membership (12 years)

Julius Sekayi - Music Clubhouse (12 years)

Sally Thayer - Nutrition (12 years)

Devonna Williams - Athletics (6 years)

Christopher Maloney - Academic Success (4 years)

Misha Burleson - Special Events (2 years)

Christine Choate - Grants Administration (2 years)

Mai Nguyen - Executive Project (2 years)

Bradley Lewis - Volunteer (1st year)

John Pitman - Facilities (1st year)



BOYS & GIRLS CLUB
OF GREATER LOWELL

Staff

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Coordinators

Kristina Barbacano - Accounts Payable (3 years)

Jenna Kapp - Pathways (4 years)

Jarrellys Burgos - Membership (3 years)

Ajodus Rosa - Athletics (3 years)

Craig Hildreth - Music Clubhouse (2 years)

Kyle Johnson - Data Evaluation (2 years)

Damaris Pimentel - Payroll & HR (3 years)

Rena Theum - Family Advocate (2 year)

Part-time & Contracted

Amuna Abdow ~ Deidre Beaupre ~ Angel

Brunelle ~ Laura Bullock ~ Rangelis Burgos Lora~

Aaliyah Colon ~ Aleanny Concepcion ~ Jesslie

Cruz ~ Michael De La Cruz ~ Geena Duffy ~

Anthony Evans ~ Keyon Evans ~ Tyra Jenkins ~

Jahki Johnson ~ Tony Lobao Jr. ~ Jacob

Maynard ~ Monica Palumbo ~Sophie Pegba ~

Frank Rivas ~ Senarica So



BOARD OF DIRECTORS

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John Schwab

VICE CHAIR OF THE DIRECTORS

Marty Tighe

TREASURER

Paul DeFronzo

CLERK

Brenda Evans

BGCA AREA LIASON

Sandy Parks

CHAIR OF THE TRUSTEES

Brian Chapman

IMMEDIATE PAST CHAIR

Tom Hammond

Directors

Emily Byrne

Sokhom Chun

J. Matthew Coggins

Dr. Shamim Dahod

Lewis Demetroulakos

Zoe Dzineku

Brenda Evans

Anthony Faletra

Joe Hungler*

Mojue Kaikai

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Sandy Parks

Sathya Pholy

Cheryl Popp

Somong Rattanyoung

Arlene Rodriguez

Angel Santana

Marty Tighe

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Kevin Coughlin

Justine DeFronzo

Susan Dufresene

Dr. Mark Gilchrist

Ray Hamel

Tom Hammond*

Michael Reilly

John Schwab*

Andrew Zaroulis

*Ex Officio



For more information please contact:

FINANCIALS

Boys & Girls Club of Greater Lowell, Inc. undergoes an annual audit. Copies of the most recent audit are available upon request.

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978.866.8908

Joe Hungler
Executive Director
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www.lbgc.org



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Please share this report with a friend who might like to be part of our Club Family

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